



POLICY AGAINST HUMAN TRAFFICKING AND MODERN SLAVERY

This disclosure is designed to comply with the California Transparency in Supply Chains Act and the UK Modern Slavery Act 2015 and describes the actions taken by Specialty Coating Systems (SCS) to combat the potential for human trafficking and slavery in our supply chain.

SCS maintains four core values that we conduct business by: Respect, Integrity, Service and Excellence (RISE). We look for these same values in the suppliers we work with. To operate with Integrity, as an organization we strive to uphold the highest ethical standards by being truthful, responsible, and accountable for all activities and commitments undertaken.

It is therefore incumbent upon our organization to take affirmative steps to address the issue of human trafficking and slavery, both within our organization as well as with our subcontractors and suppliers. Key to these efforts is our internal policy on combating human trafficking along with the requirements listed in our General Supplier Requirements and Expectations. Outlined below is our approach to combating these issues within our supply chain as defined within our policies.

Within our General Supplier Requirements, SCS requires suppliers to have policies and practices to ensure compliance with all applicable laws in the co

